



ERP Cloud Payroll Management

Payroll Setup Summary

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Payroll Pre-setup Steps

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Consolidation Group

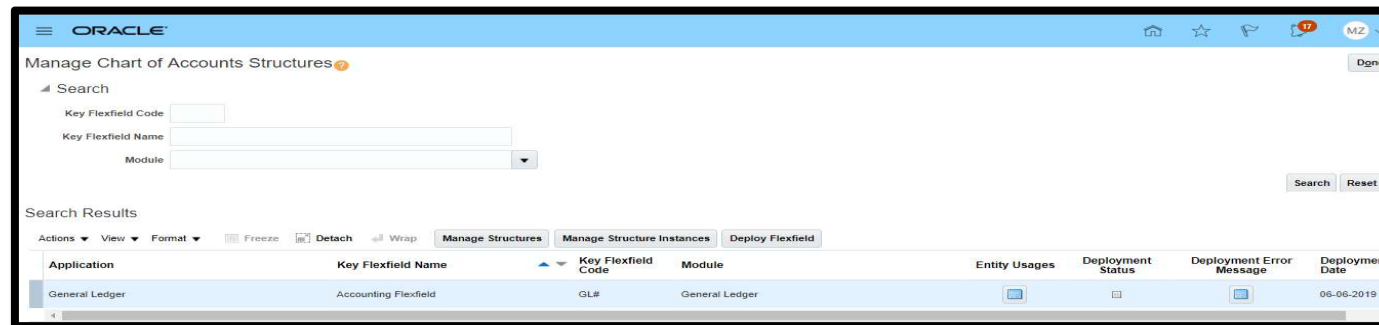
Payroll Definition

Elements Creation

Payroll Run Methods

Payroll Pre-setup Steps

Setup and Maintenance > Manage Chart of Accounts Structures



Payroll Pre-setup Steps Continue

Manage Structures

Search Results

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Application	Key Flexfield Name	Key Flexfield Code	Module	Entity Usages	Deployment Status	Deployment Error Message	Deployment Date
General Ledger	Accounting Flexfield	GL#	General Ledger				06-06-2019 3:

Manage Key Flexfield Structures Done

Key Flexfield Code: GL#

Search

Structure Code:

Name:

Search Reset

Search Results

Edit

[Actions](#) [View](#) [Format](#) [+](#) [Freeze](#) [Detach](#) [Wrap](#)

Name	Structure Code	Enabled
FPL Ledger	FPL Ledger	<input checked="" type="checkbox"/>
NEW FLOW LEDGERS	NEW FLOW LEDGERS	<input checked="" type="checkbox"/>

Payroll Pre-setup Steps Continue

Edit Key Flexfield Structure: FPL Ledger

Key Flexfield Code GL#

Structure Code FPL Ledger

* Name

Description

* Delimiter

Enabled

Segments

Actions ▾ View ▾ Format ▾ + ✎ Freeze Detach Wrap

Sequence Number	Name	Segment Code	Column Name	Prompt	Enabled
1	Division	Division	SEGMENT1	Division	✓
2	Cost Center	Cost Center	SEGMENT2	Cost Center	✓
3	Account	Account	SEGMENT3	Account	✓
4	Intercompany	Intercompany	SEGMENT4	Intercompany	✓
5	Product	Product	SEGMENT5	Product	✓
6	Customer	Customer	SEGMENT6	Customer	✓
7	Future1	Future1	SEGMENT7	Future1	✓

Payroll Pre-setup Steps Continue

✓ Edit Division Segment

Edit Key Flexfield Segment: Division

Key Flexfield Code: GL#

Structure Code: FPL Ledger

Segment Code: Division

* API Name:

* Name: ←

Description:

* Sequence Number: ^ v

* Prompt:

* Short Prompt:

Enabled

* Display Width: ^ v

Range Type:

Column Name: SEGMENT1

* Default Value Set Code: v

Segment Labels

Available Labels:

- Cost Center Segment
- Customer Segment
- Future1 Segment
- Intercompany Segment
- Local Use Segment
- Management Segment
- Natural Account Segment

Selected Labels:

- Primary Balancing Segment

Cost Allocation Key Flex Field

Task: Manage Cost Allocation Key Flexfield

Search Done

Match With [Tasks](#), [Task Lists](#), [Business Objects](#)

Name	Type	Details
------	------	---------

ORACLE

Manage Cost Allocation Key Flexfield Done

Search Results

Actions ▾ View ▾ Format ▾

Application	Key Flexfield Name	Key Flexfield Code	Module	Entity Usages	Deployment Status	Deployment Error Message	Deployment Date
Global Payroll	Cost Allocation Flexfield	COST	Costing Repository	<input type="button" value="Info"/>	<input type="button" value="Info"/>	<input type="button" value="Info"/>	27-03-2018 11

ORACLE

Manage Cost Allocation Key Flexfield Done

Search Results

Actions View Format Freeze Detach Wrap Manage Structures Manage Structure Instances Deploy Flexfield

Application	Key Flexfield Name	Key Flexfield Code	Module	Entity Usages	Deployment Status	Deployment Error Message	Deployment Date
Global Payroll	Cost Allocation Flexfield	COST	Costing Repository				27-03-2018 11

Manage Banks

Manage Banks ? Done

[HR Self-Service Video Tutorials](#)

Actions View Format + [Icons] Freeze Wrap **View Branches** Create Branch

Bank Name	Alternate Bank Name	Bank Code	Country	Description	Bank ID	Bank Party Number
Al- Baraka Bank			Bahrain		300000020207021	59005
Dummy Bank			Bahrain		300000029363143	86014
Al Rajhi Bank	Al Rajhi Bank		Saudi Arabia		300000001709013	4009
Al-Awwal Bank	Al-Awwal Bank		Saudi Arabia		300000001334022	1002
Alinma Bank	Alinma Bank		Saudi Arabia		300000001709005	4007
Arab National Bank	Arab National Bank		Saudi Arabia		300000001709033	4014
Bank Al-Bilad	Bank Al-Bilad		Saudi Arabia		300000001709017	4010
Bank AlJazira	Bank AlJazira		Saudi Arabia		300000001709029	4013
Banque Saudi Fransi	Banque Saudi Fransi		Saudi Arabia		300000001709021	4011
Riyadh Bank	Riyadh Bank		Saudi Arabia		300000001709037	4015
Samba Financial Group	Samba Financial Group		Saudi Arabia		300000001709001	4006
Saudi British Bank	SABB		Saudi Arabia		300000001334018	1001
Saudi Hollandi Bank	Saudi Hollandi Bank		Saudi Arabia		300000001709009	4008
Saudi Investment Bank	Saudi Investment Bank		Saudi Arabia		300000001709025	4012
The National Commercial ...	The National Commercial Bank		Saudi Arabia		300000001709041	4016

View Branches

Manage Bank Accounts

Search Done

Manage Bank Accounts

Match With [Tasks](#), [Task Lists](#), [Business Objects](#)

Name	Type	Details
Manage Bank Accounts	Task	

Account Name	Account Number	Currency	Bank	Bank Branch	Legal Entity Name	Country
Advanced Tawseel for Goods Tran...	XXXXXXXXXX-001	BHD	Al- Baraka Bank	Manama	ADV TAWSEEL FOR GOODS TRAN SPC	Bahrain
Al-Awwal Flow	XXXXXXXX6008	SAR	Al-Awwal Bank	Personal Banking Group Main Branch	Developed Supplies Company Limited	Saudi Arabia
Al-Awwal Tawseel	XXXXXXXX1007	SAR	Al-Awwal Bank	Personal Banking Group Main Branch	Tawseel Trading Company Limited Test	Saudi Arabia
Banque Saudi Fransi Flow	XXXXXXXXX2-76	SAR	Banque Saudi Fransi	Personal Banking Group Main Branch	Tawseel Trading Company Limited Test	Saudi Arabia
Dummy	XXXXXXXXXX-901	BHD	Dummy Bank	Dummy Bank	ADV TAWSEEL FOR GOODS TRAN SPC	Bahrain
FPL Dummy Account	XXXXXXXXXX1234	SAR	Samba Financial Group	Personal Banking Group Main Branch	Tawseel Trading Company Limited Test	Saudi Arabia
Netting Account	XX0879	SAR	Saudi British Bank	Madinah Road Jeddah KSA	Tawseel Trading Company Limited Test	Saudi Arabia
SABB Tasweel	XXXXXXXXX0001	SAR	Saudi British Bank	Madinah Road Jeddah KSA	Tawseel Trading Company Limited Test	Saudi Arabia
Al-Awwal Tawseel-donot use	XXXXXXXX1007	SAR	Al-Awwal Bank	Personal Banking Group Main Branch	Tawseel Trading Company Limited Test	Saudi Arabia

Bank Account: Advanced Tawseel for Goods Transport Edit Done

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<p>Bank Al- Baraka Bank</p> <p>Account Name Advanced Tawseel for Goods Transport</p> <p>Account Number XXXXXXXXXXX-001</p> <p>Currency BHD</p> <p>Legal Entity Name ADV TAWSEEL FOR GOODS TRAN SPC</p> <p>Account Type Checking</p> <p>Description</p> <p>IBAN</p>	<p>Bank Branch Manama</p> <p>Check Digit</p> <p>Secondary Account Reference</p> <p>Account Suffix</p> <p>Account Use <input checked="" type="checkbox"/> Payables <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> <input checked="" type="checkbox"/> Receivables</p>
--	--

↓

General **Controls** Security Business Unit Access

▲ GL Accounts

<p>Cash 03990201.0000.11010213.00000000.00.0000.0000</p> <p>Cash Clearing 03990201.0000.11010213.00000000.00.0000.0000</p>	<p>Reconciliation Differences</p>
--	-----------------------------------

▲ Additional Information

<p>Alternate Account Name</p> <p>Account Holder</p> <p>Alternate Account Holder</p> <p>EFT Number</p> <p>Agency Location Code</p>	<p><input checked="" type="checkbox"/> Active</p> <p><input checked="" type="checkbox"/> Multicurrency account</p> <p><input type="checkbox"/> Netting account</p> <p>Regional Information</p>
---	--

Bank Account: Advanced Tawseel for Goods Transport Edit Done

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Bank Al- Baraka Bank	Bank Branch Manama
Account Name Advanced Tawseel for Goods Transport	Check Digit
Account Number XXXXXXXXXXX-001	Secondary Account Reference
Currency BHD	Account Suffix
Legal Entity Name ADV TAWSEEL FOR GOODS TRAN SPC	Account Use <input checked="" type="checkbox"/> Payables
Account Type Checking	<input checked="" type="checkbox"/> Payroll
Description	<input checked="" type="checkbox"/> Receivables
IBAN	

↓

General Controls Security Business Unit Access

— Secure Bank Account by Users and Roles

Actions ▾ View ▾ Format ▾ Freeze Wrap

Secure By	Name	End Date
No data to display.		

Organizational Payment Method

Manage Organization Payment Methods

Search Done

Manage Organization Payment Methods

Match With [Tasks](#), [Task Lists](#), [Business Objects](#)

Name	Type	Details
Manage Organization Payment Methods <input type="button" value="←"/>	Task	

Manage Organization Payment Methods Done

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Search

Name

Payment Type

* Legislative Data Group

* Effective As-of Date

Advanced Saved Search All Organization Payment

* Required

Search Reset Save...

Search Results

Actions View + X Edit Detach

Name	Payment Type	Currency	Effective Start Date	Effective End Date	Update Status
Flow Bank Transfer SAR	EFT	Saudi Riyal	01-01-1900		
Flow Cash SAR	Cash	Saudi Riyal	01-01-1900		
Flow Cheque SAR	Cheque	Saudi Riyal	01-01-1900		

Edit Organization Payment Method: Flow Bank Transfer SAR ?

Save Submit Cancel

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Effective As-of Date 28-06-2019 

Organization Payment Method ?

Name Flow Bank Transfer SAR
Payment Type EFT
Currency Saudi Riyal

Legislative Data Group SA Legislative Data Group
Effective Start Date 01-01-1900
Effective End Date

Payment Information ?

Bank Name
Bank Reference Type
Bank Reference
Company Name
Company Reference Type
Company Reference
Include Balancing Entries Yes
 No
Transaction Limit

Payment Limit
Payment Reference
Payment Free Text
Additional Payment Text

Payment Source Information

Payment Sources ?

Actions View + X Edit Detach

Name	Effective Start Date	Effective End Date
SABB Tasweel	01-01-1900	
Al-Awwal Flow	01-01-1900	

Payment Method Rules ?

Specify the payment source for payments to employees and third parties by tax reporting unit. Optionally, use additional criteria based on the default payer input value to separate payment sources within a tax reporting unit, such as by department or payroll.

Actions View + X Edit Detach

Default	Third-Party Payment	Third-Party Name	Tax Reporting Unit	Payment Criteria	* Payment Source	Effective Start Date	Effective End Date
Yes	—				SABB Tasweel	01-01-1900	

Consolidation Group

Manage Consolidation Groups

Search Done

Manage Consolidation Groups

Match With [Tasks](#), [Task Lists](#), [Business Objects](#)

Name	Type	Details
Manage Consolidation Groups	Task	

Manage Consolidation Groups

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Search Saved Search

Name * Legislative Data Group SA Legislative Data Group

Search

Search Results

Actions

Name	Legislative Data Group	Description
Tawreedat Consolidation	SA Legislative Data Group	
Tawseel Consolidation	SA Legislative Data Group	
flow test	SA Legislative Data Group	

Payroll Definition

Manage Payroll Definitions

Search Done

Manage Payroll Definitions

Match With [Tasks](#), [Task Lists](#), [Business Objects](#)

Name	Type	Details
Manage Payroll Definitions	Task	

Manage Payroll Definitions Done

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Advanced | Saved Search | ManagePayroll

* Required

Name Reporting Name

Period Type * Legislative Data Group SA Legislative Data Group

Consolidation Group * Effective As-of Date 28-06-2019

Search Reset Save...

Search Results

Actions View + X Edit

Name	Period Type	Consolidation Group	Reporting Name	Effective Start Date	Effective End Date	Update
Tawreedat Monthly Payroll	Monthly Calendar	Tawreedat Consolidation	Tawreedat Monthly Pay...	24-06-2019		
Tawseel Monthly Payroll	Monthly Calendar	Tawseel Consolidation	Tawseel Monthly Payroll	01-01-1900		
flow test	Monthly Calendar	flow test		01-01-1900		

Edit Payroll : Tawreedat Monthly Payroll History End Date Cancel Submit

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Effective As-of Date: 28-06-2019

Basic Details | Time Periods | Costing

Basic Details

Name	Tawreedat Monthly Payroll	Legislative Data Group	SA Legislative Data Group
Reporting Name	Tawreedat Monthly Payroll	Effective Start Date	24-06-2019
Consolidation Group	Tawreedat Consolidation	Effective End Date	
Period Type	Monthly Calendar	First Period End Date	31-01-2017 ← First Period
Ledger	FPL Ledger SA ←	Default Payment Method	Flow Cash SAR ←

Allow negative payments

▶ Additional Information

◀ Scheduling Details

◀ Offset Details

* Number of Years: 10 ←

* Fixed Date: Yes No

Create Payroll: Payroll Offsets ? Back Next Cancel Submit

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Effective As-of Date 01-06-2019 Legislative Data Group SA Legislative Data Group
Name xxxxxxxxxxxxxx First Period End Date 30-06-2019
Effective End Date

◀ Scheduling Details ▶

◀ Offset Details

◀ Fixed Dates

The days you select for the payroll events are applied to every month in the schedule. Therefore, you can only select a day ranging between the first and twenty-eighth.

* Cutoff Date	30-06-2019	* Date Paid	30-06-2019
* Date Earned	30-06-2019	* Payslip Availability Date	30-06-2019
* Payroll Run Date	30-06-2019	* Planned Submission Date	30-06-2019

* Number of Years 11

* Fixed Date Yes No

Error

You cannot create or extend the payroll calendar in increments greater than 10 years. (PAY:1636191)

OK

Number of Years \leq 10

Fixed Dates

The days you select for the payroll events are applied to every month in the schedule. Therefore, you can only select a day ranging between the first and twenty-eighth.

* <u>Cutoff Date</u>	15-01-2017		* <u>Date Paid</u>	31-01-2017	
* <u>Date Earned</u>	15-01-2017		* <u>Payslip Availability Date</u>	31-01-2017	
* <u>Payroll Run Date</u>	31-01-2017		* <u>Planned Submission Date</u>	31-01-2017	

Valid Payment Methods

Actions View

Organization Payment Method	Effective Start Date	Effective End Date
Flow Bank Transfer SAR	01-01-1900	
Flow Cash SAR	01-01-1900	
Flow Cheque SAR	01-01-1900	

Fixed Dates

The days you select for the payroll events are applied to every month in the schedule. Therefore, you can only select a day ranging between the first and twenty-eighth.

* Cutoff Date	15-01-2017		* Date Paid	31-01-2017	
* Date Earned	15-01-2017		* Payslip Availability Date	31-01-2017	
* Payroll Run Date	31-01-2017		* Planned Submission Date	31-01-2017	

Valid Payment Methods

Actions View +

Organization Payment Method	Effective Start Date	Effective End Date
Flow Bank Transfer SAR	01-01-1900	
Flow Cash SAR	01-01-1900	
Flow Cheque SAR	01-01-1900	

Elements Creation

- Eligibility
- Formula
- Formula Results

Manage Elements

Manage Elements Done

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Advanced Search Basic Saved Search Element Search

** Element Name Starts with housing ** Element Classification Name Starts with

** Reporting Name Starts with * Effective As-of Date Equals 04-07-2019

Description Starts with * Required

** At least one is required

Search Results

Create Element ✕

* Legislative Data Group SA Legislative Data Group

* Primary Classification Standard Earnings

Secondary Classification Transport Allowance

* Category Standard

Element Name	ProcessingPriority	Description	Element Classification Name	Category	Legislative Data Group	Effective Start Date	Effective End Date	Status	Actions
Housing Allowance	2500		Standard Earnings	Standard	SA Legislative Data Group	01-01-1900	31-12-4712	✓	<input type="button" value="⌵"/>
Housing Allowance Retro	5300	Housing Allowance Retro	Standard Earnings	Housing Allowance	SA Legislative Data Group	01-01-1900	31-12-4712	✓	<input type="button" value="⌵"/>
Housing Annual Leave Settlement	8500		Voluntary Deductions	Housing Annual Leave	SA Legislative Data Group	01-01-1900	31-12-4712	✓	<input type="button" value="⌵"/>

Create Element: Basic Information

[Back](#) [Next](#) [Submit](#) [Cancel](#)

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<p>* Name <input type="text"/></p> <p>* Reporting Name <input type="text"/></p> <p>Description <input type="text"/></p>	<p>Element Classification Name Standard Earnings</p> <p>Legislative Data Group SA Legislative Data Group</p> <p>* Effective Date <input type="text" value="04-07-2019"/></p>
---	--

▲ Currency

* Input Currency

▲ Durations

Should every person eligible for the element automatically receive it?

No

Yes

* What is the earliest entry date for this element?

* What is the latest entry date for this element?

▲ Standard Rules

At which employment level should this element be attached?

Assignment Level

Term Level

Element Summary: Housing Allowance

[View History](#) [Done](#)

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Primary Classification: Standard Earnings Legislative Data Group: SA Legislative Data Group

Reporting Name: Housing Allowance * Effective As-of Date: 04-07-2019

Element Overview

Actions View

- Housing Allowance
 - Input Values
 - Pay Value
 - Percentage
 - Monthly Allowance
 - Proration Conversion Rule
 - Reduce Regular Earnings
 - Proration Unit
 - Reduce Regular Hours
 - Reduce Regular Days
 - Element Eligibility
 - Housing Allowance flow test
 - Tawreedat Housing Allowance
 - Tawseel Housing Allowance
 - Status Processing Rules
 - XXX_HR_HOUSING_ALLOWANCE
 - Autoindirect Rules

Element Details

Element Name: Housing Allowance

Primary Classification: Standard Earnings

Secondary Classification: Category: Standard

Standard Rules

- Recurring entry: Recurring
- Employment Level: Assignment level
- Balance adjustments only
- Closed for entry
- Accept results from formulas only

Entry Values

Duration Rules

Earliest Entry Date: First Standard Earning Date

Reporting Name: Housing Allowance

Description

Effective Start Date: 01-01-1900

Effective End Date

Automatic entry

Allow multiple entries in same period

Additional entry

Processing Options

Process in payroll run

Process once per period

Priority: 2500

Skip Rule: GLB_EARN_SKIP_RULE

Expedited Processing Rule

Latest Entry Date: Final Close

[End Date](#) [Edit](#)

Eligibility

Element Overview

Actions View

- Housing Allowance
 - Input Values
 - Pay Value
 - Percentage
 - Monthly Allowance
 - Proration Conversion Rule
 - Reduce Regular Earnings
 - Proration Unit
 - Reduce Regular Hours
 - Reduce Regular Days
 - Element Eligibility
 - Housing Allowance flow test
 - Tawreedat Housing Allowance** ←
 - Tawseel Housing Allowance
 - Status Processing Rules
 - XXX_HR_HOUSING_ALLOWANCE

Element Eligibility

General Information

Element Eligibility Name: Tawreedat Housing Allowance

Employment Level: Payroll Assignment

Actions

General Information Input Values Costing

Information

Effective Start Date: 01-01-1900
Automatic entry

Effective End Date: Automatic Entry Status

Eligibility Criteria

Payroll Statutory Unit	Location
Relationship Type	Position
Legal Employer	Payroll: Tawreedat Monthly Payroll
Department	Bargaining Unit
Job	Collective Agreement
Grade	Union Member
Employment Category	All payrolls eligible

Edit

Costing

General Information Input Values Costing

Costing of an Element Edit

Effective Start Date 01-01-1900 Effective End Date

Costing Information

Costing Type Costed

Distribution Group

Transfer to General

Ledger

Costed Input Values

Actions View + X Detach

Name	UOM	Costed
Pay Value	Money	<input checked="" type="checkbox"/>

Cost Account

Cost Center

Account 61010102

Offset Account

Division 02990201

Cost Center 0000

Account 21030202

Intercompany 00000000

product 00

Customer 0000

Future1 0000

Formula

Element Overview

Actions ▾ View ▾

- ▾ Housing Allowance
 - ▾ Input Values
 - Pay Value
 - Percentage
 - Monthly Allowance
 - Proration Conversion Rule
 - Reduce Regular Earnings
 - Proration Unit
 - Reduce Regular Hours
 - Reduce Regular Days
 - ▾ Element Eligibility
 - Housing Allowance flow test
 - Tawreedat Housing Allowance
 - Tawseel Housing Allowance
 - ▾ Status Processing Rules
 - XXX_HR_HOUSING_ALLOWANCE**

Edit Processing Rule: XXX_HR_HOUSING_ALLOWANCE

Balance Adjustment No

Assignment Status All

Formula Name **XXX_HR_HOUSING_ALLOWANCE**

Effective Start Date 01-01-1900

Effective End Date

Formula Result Rules

Actions ▾ View ▾ + × ↵ Detach

* Result Returned	* Result Rule	Target Element Name	Target Input Value	Unit of Measure	Severity Level	Employment Level	Effective Start Date	Effective End Date	Update
L_VALUE	Direct Result		Pay Value	Money			01-01-1900		✎
L_MONTHLY_ALLC	Direct Result		Monthly Allowa...	Money			01-01-1900		✎
L_MSG	Message				Information		01-01-1900		✎

Manage Fast Formulas

Manage Fast Formulas Done

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Search Advanced Saved Search All Formulas

* Required

Formula Name Compile Status

Description * Effective As-of Date

Type Legislative Data Group

Search Results

Actions

Formula Name	Type	Description	Effective Start Date
XXX_HR_HOUSING_ALLOWANCE	Oracle Payroll		01-01-1900

Manage Fast Formulas

Manage Fast Formulas: XXX_HR_HOUSING_ALLOWANCE
View History Compile Refresh Done

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* Formula Name: XXX_HR_HOUSING_ALLOWANCE Legislative Data Group: SA Legislative Data Group

Type: Oracle Payroll Effective As-of Date: 04-07-2019

Formula Overview: Manage Formula Details

Formula Name	Effective Start Date	Description
XXX_HR_HOUSING_ALLOWANCE	01-01-1900	
	Effective End Date	Compile Status ✔

Formula Details

Formula Text

```

104 L_NEW_MONTHLY_ALLOWANCE = ROUNDUP((L_NEW_MONTHLY_SALARY * PERCENTAGE)/100,2)
105 )
106 ELSE
107 {
108 {
109 L_NEW_MONTHLY_ALLOWANCE = ROUNDUP((L_NEW_MONTHLY_SALARY * 25)/100,2)
110 }
111 }
112 /*For the Minimum Allowance*/
113 IF L_NEW_MONTHLY_ALLOWANCE < 500 THEN
114 L_NEW_MONTHLY_ALLOWANCE = 500
115 }
116 L_NEW_DAILY_ALLOWANCE = L_NEW_MONTHLY_ALLOWANCE / 20 /*(DAYS_BETWEEN( PAY_EARN_PERIOD_END , PAY_EARN_PERIOD_START )+1)*/
117
118 L_VALUE = (L_ACTUAL_WORK_DAYS_BEFORE_SALARY_CHANGE * L_CURRENT_DAILY_ALLOWANCE) +
119 (L_REMAINING_WORK_DAYS_AFTER_SALARY_CHANGE * L_NEW_DAILY_ALLOWANCE)
120
121 L_MSG = 'Old Housing Alw: '||TO_CHAR(L_CURRENT_MONTHLY_ALLOWANCE)||
122 ' New Housing Alw: '||TO_CHAR(L_NEW_MONTHLY_ALLOWANCE)||
123 ' Days Before Sal Change: '||TO_CHAR(L_ACTUAL_WORK_DAYS_BEFORE_SALARY_CHANGE)||
124 ' Remaining Days After Sal Change'||TO_CHAR(L_REMAINING_WORK_DAYS_AFTER_SALARY_CHANGE)
125
126 L_MONTHLY_ALLOWANCE = L_NEW_MONTHLY_ALLOWANCE
127 )
128 ELSE
129 {
130
131 L_VALUE = L_ACTUAL_WORKING_DAYS * L_CURRENT_DAILY_ALLOWANCE

```

Database Items

Search Database Item Name

Database Items

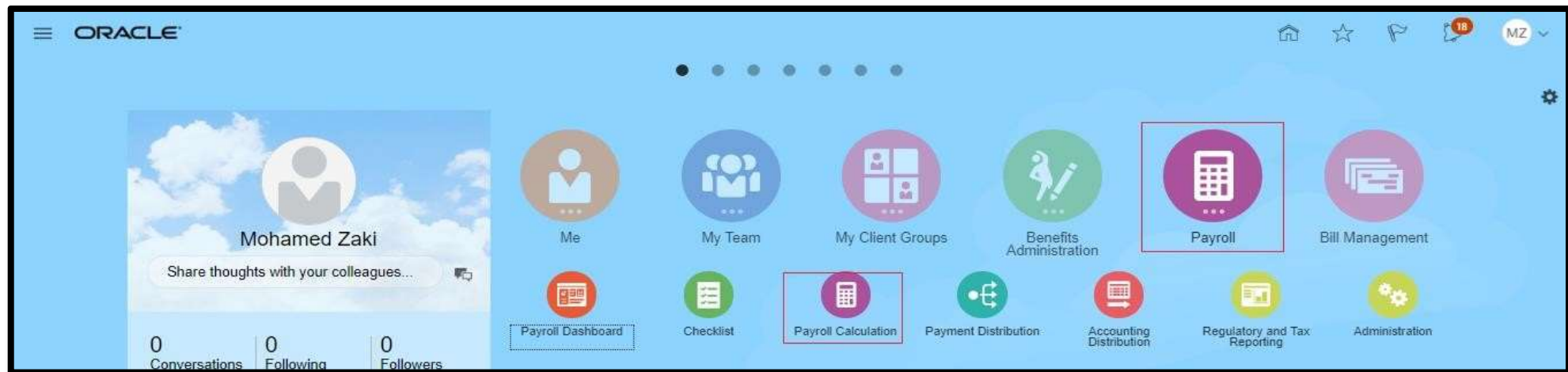
View

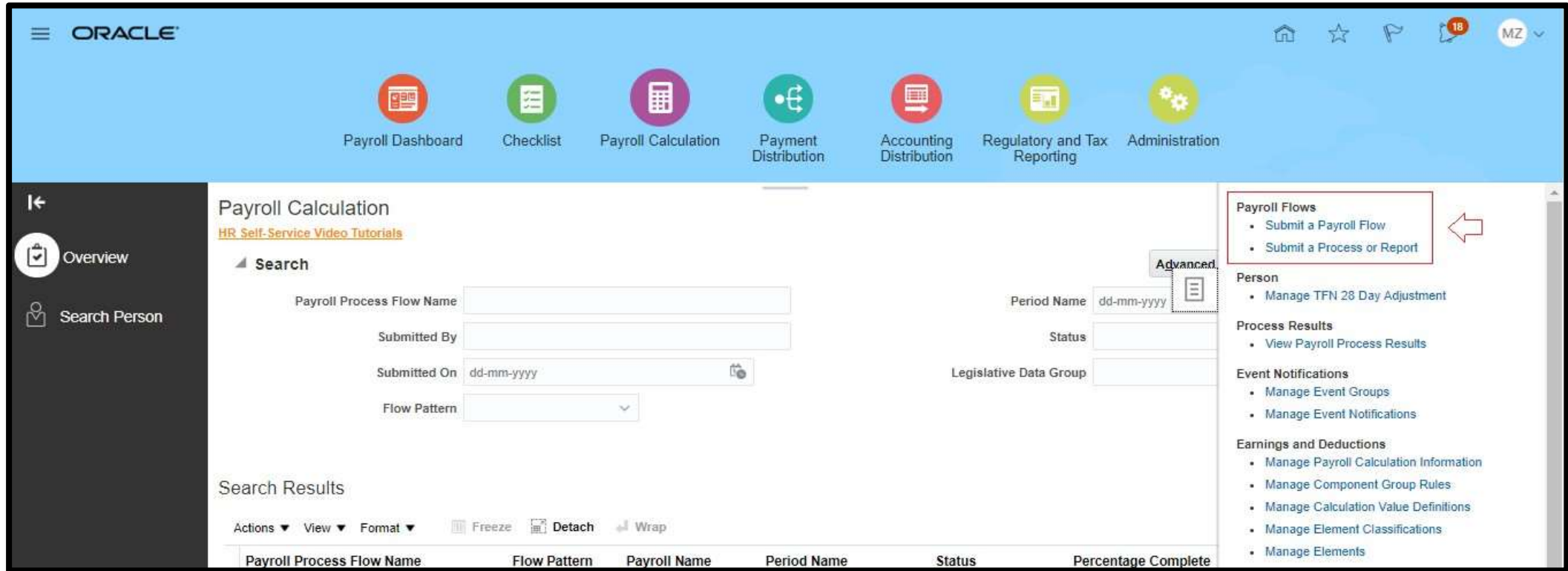
Database Item Name De

No data to display.

Payroll Run Methods

- Quick Pay
- Payroll Calculation







The screenshot displays the Oracle Payroll Calculation interface. At the top, there is a navigation bar with the Oracle logo and several icons for different modules: Payroll Dashboard, Checklist, Payroll Calculation, Payment Distribution, Accounting Distribution, Regulatory and Tax Reporting, and Administration. Below this, a sidebar on the left contains 'Overview' and 'Search Person' options. The main content area is titled 'Payroll Calculation' and includes a search section with fields for 'Payroll Process Flow Name', 'Submitted By', 'Submitted On' (with a date picker), and 'Flow Pattern'. To the right of the search fields, there are additional filters for 'Period Name' (dd-mm-yyyy), 'Status', and 'Legislative Data Group'. A table titled 'Search Results' is partially visible at the bottom, with columns for 'Payroll Process Flow Name', 'Flow Pattern', 'Payroll Name', 'Period Name', 'Status', and 'Percentage Complete'. On the far right, a 'Payroll Flows' sidebar is open, listing options such as 'Submit a Payroll Flow', 'Submit a Process or Report', 'Manage TFN 28 Day Adjustment', 'View Payroll Process Results', 'Manage Event Groups', 'Manage Event Notifications', 'Manage Payroll Calculation Information', 'Manage Component Group Rules', 'Manage Calculation Value Definitions', 'Manage Element Classifications', and 'Manage Elements'. A red box highlights the 'Payroll Flows' section with an arrow pointing to it.

Submit a Payroll Flow: Select Flow Pattern Back Next Submit Cancel

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Legislative Data Group: SA Legislative Data Group

Flow Pattern

Actions View   Detach

Flow Pattern	Description
Expedited Payroll Flow	Payroll flow to expedite payroll processing of retrospective time card changes that are marked for expedited payment.
Flow Gloabl Simplified Payroll Cycle	Flow Gloabl Simplified Payroll Cycle
Global Simplified Payroll Cycle	Lists the payroll tasks to complete for each payroll period in a best practice flow.
Payroll Cycle	Lists the payroll tasks to complete for each payroll period in a best practice flow.
QuickPay Payments	QuickPay process to calculate results and generate check and payslip
QuickPay Simplified	QuickPay process to view calculated statement of earnings
Retroactive Payroll Flow	Lists the payroll preprocess tasks to complete for retroactive changes.
Run Employee Active Payroll Balance Report	Submit a report for viewing user-specified set of payroll balances.

Submit a Payroll Flow: Enter Parameters

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Flow Details

Flow Pattern QuickPay Simplified

* Payroll Flow QuickPay 776655 @ July 2019

Parameter Details

* Effective Date 31-07-2019

* Payroll Relationship ssssssssss, sssss | 776655 | 776655

Reason

Progress: 1. Select Flow Pattern (checked), 2. Enter Parameters (active), 3. Enter Flow Interaction, 4. Schedule, 5. Review

Buttons: Back, Next, Submit, Cancel

Submit a Payroll Flow: Enter Parameters

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Flow Details

Flow Pattern QuickPay Simplified

* Payroll Flow QuickPay 776655 @ July 2019

Parameter Details

* Effective Date 31-07-2019

* Payroll Relationship ssssssssss, sssss | 776655 | 776655

Reason

Confirmation

The payroll flow QuickPay 776655 @ July 2019 was submitted.

Buttons: OK, OK and View Checklist

Progress: 1. Select Flow Pattern (checked), 2. Enter Parameters (active), 3. Enter Flow Interaction, 4. Schedule, 5. Review

Buttons: Back, Next, Submit, Cancel

Payroll Flow: QuickPay 776655 @ July 2019 View Process Details Done

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Parameters

Linked Flows

Summary **Task Details**

Actions View Format Freeze Detach Wrap

Task	Owner	Due Date	Status	Corrective Action	Complete(%)	Last Updated By	Go to Task	Task Type
Calculate			🔵		0	mohammad.z		
Calculate and Validate Payroll			🔵		0	mohammad.z		
Calculate QuickPay	mohammad.z		🔵		0	mohammad.z	🔵	🟢
View SOE	mohammad.z		■		0	mohammad.z		🟢

Calculate QuickPay: QuickPay 776655 @ July 2019 : ssssssssss, ssssss

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SS Person Number 776655

Payroll Name: Tawseel Monthly Payroll Date Earned: 31-07-2019 Organization Payment Method: [Dropdown]

* Period Name: 7 2019 Monthly Calendar Process Date: 31-07-2019 Payment Source: [Dropdown]

Run Type: Regular

Element Name [Search] Show Filters Duration Dates: 7 2019 Monthly Calendar 01-07-2019 - 31-07-2019 Entry Type: Element Entry Override

Standard Entries Add ^


Select All (0 Entry record will be excluded)



<input checked="" type="checkbox"/>	Element Name	Basic Salary	Payroll Assignment	E776655
	Element Classification Name	Standard Earnings	Effective Start Date	01-01-2019
	Amount	60,000.00	Effective End Date	[Dropdown]
<input checked="" type="checkbox"/>	Element Name	GOSI Processing	Payroll Relationship	776655
	Element Classification Name	Information	Effective Start Date	01-01-2019
			Effective End Date	[Dropdown]


Calculate QuickPay: QuickPay 776655 @ July 2019 : ssssssssss, sssss

Actions ▾ Done

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 Person Number 776655

 Calculate QuickPay  Actions



Person Number 776655

SS

Statement of Earnings Actions ▾ Printable Page Done

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Process Name QuickPay

Process Date 31-07-2019

Payroll Tawseel Monthly Payroll

Run Type Regular

Period Name 7 2019 Monthly Calendar

Statutory Period 7

Period Start Date 01-07-2019

Period End Date 31-07-2019

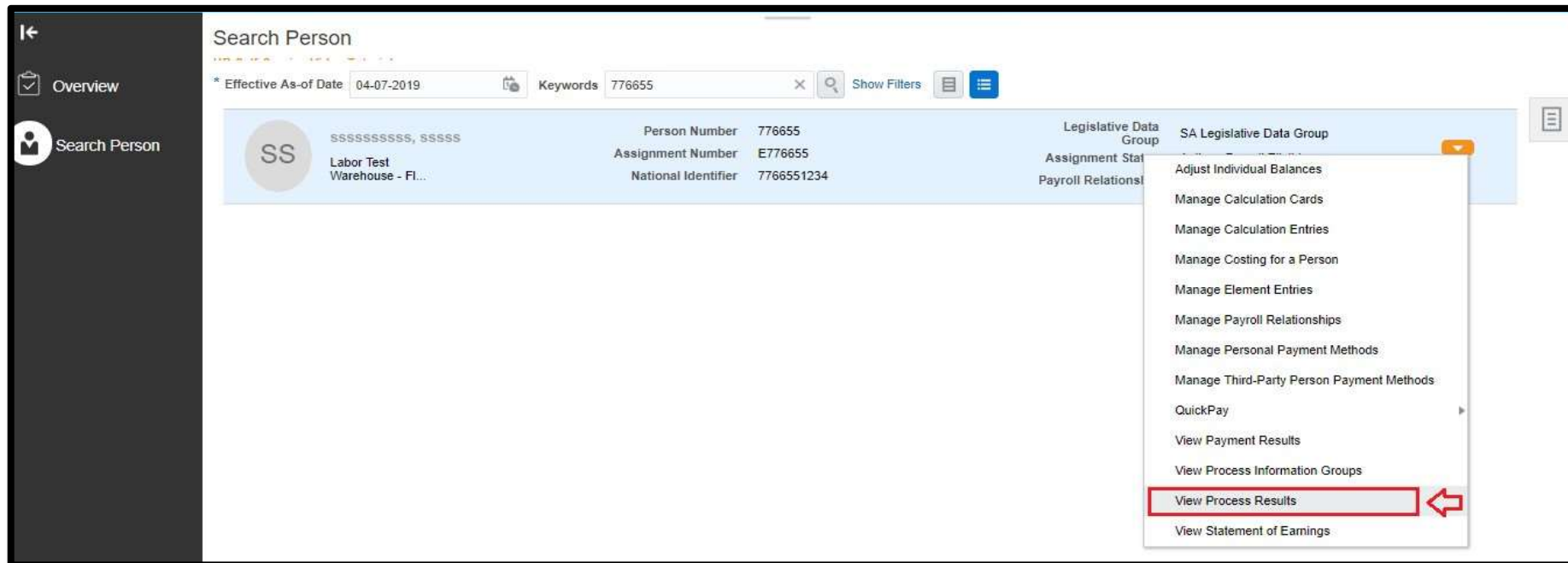
Net Pay SAR **5,000.00** SAR **500.00** SAR **0.00** SAR **600.00** SAR

Earnings Deductions Information Employer Contributions

[Show Details](#)

Gross to Net

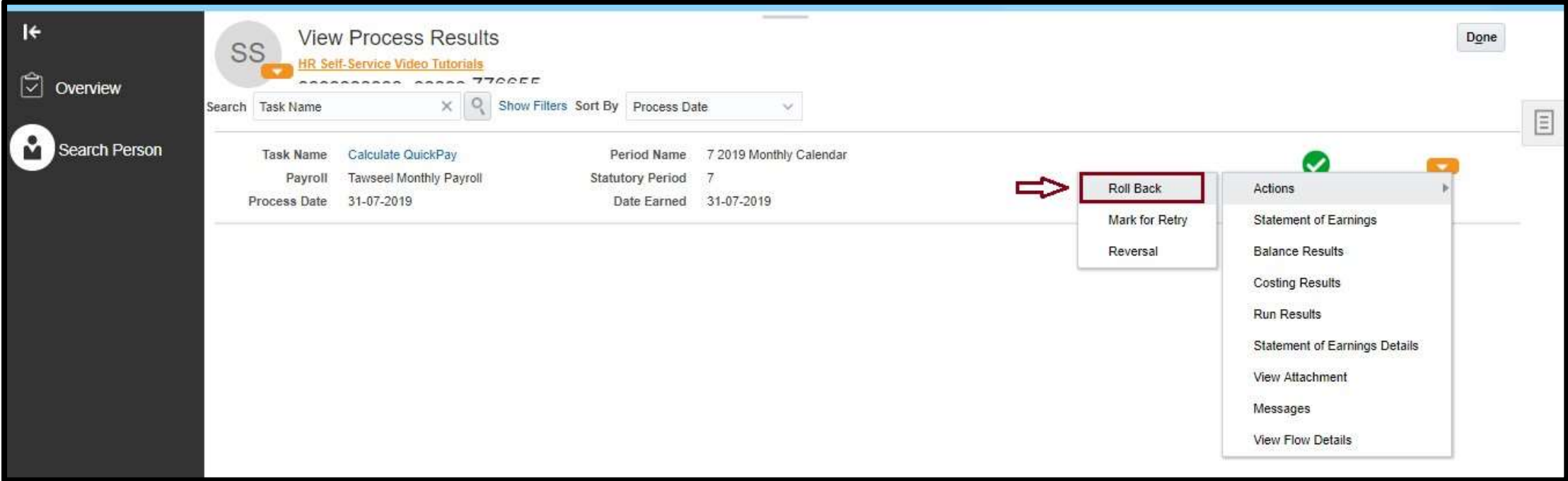
	Balance Name	Reference	Pay period	Pay run	Calendar year to date
▶	Employee GOSI Annuities	Tawseel Trading Company Limited Test	SAR	450.00 SAR	450.00 SAR
▶	Employee GOSI Annuities	Tawseel Trading Company Limited Test, Tawse...	450.00 SAR	SAR	SAR
▶	Gross Earnings	Tawseel Trading Company Limited Test	SAR	5,000.00 SAR	SAR
▶	Gross Pay	Tawseel Trading Company Limited Test	SAR	5,000.00 SAR	SAR
▶	Net	Tawseel Trading Company Limited Test	SAR	4,500.00 SAR	4,500.00 SAR
▶	Net	Tawseel Trading Company Limited Test, Tawse...	4,500.00 SAR	SAR	SAR
▶	Net Pay	Tawseel Trading Company Limited Test	SAR	4,500.00 SAR	SAR



The screenshot displays the 'Search Person' interface. At the top, there is a search bar with 'Effective As-of Date' set to '04-07-2019' and 'Keywords' set to '776655'. Below the search bar, a person's profile is shown with a circular icon containing 'SS' and the text 'Labor Test Warehouse - Fl...'. To the right of the profile, a table lists details: Person Number (776655), Assignment Number (E776655), and National Identifier (7766551234). A dropdown menu is open for 'SA Legislative Data Group', listing various actions such as 'Adjust Individual Balances', 'Manage Calculation Cards', and 'View Process Results'. The 'View Process Results' option is highlighted with a red box and a red arrow pointing to it from the right.

Person Number	Assignment Number	National Identifier	Legislative Data Group
776655	E776655	7766551234	SA Legislative Data Group

- Adjust Individual Balances
- Manage Calculation Cards
- Manage Calculation Entries
- Manage Costing for a Person
- Manage Element Entries
- Manage Payroll Relationships
- Manage Personal Payment Methods
- Manage Third-Party Person Payment Methods
- QuickPay
- View Payment Results
- View Process Information Groups
- View Process Results**
- View Statement of Earnings



View Process Results Done

SS [HR Self-Service Video Tutorials](#)
XXXXXXXXXX XXXXX 776655

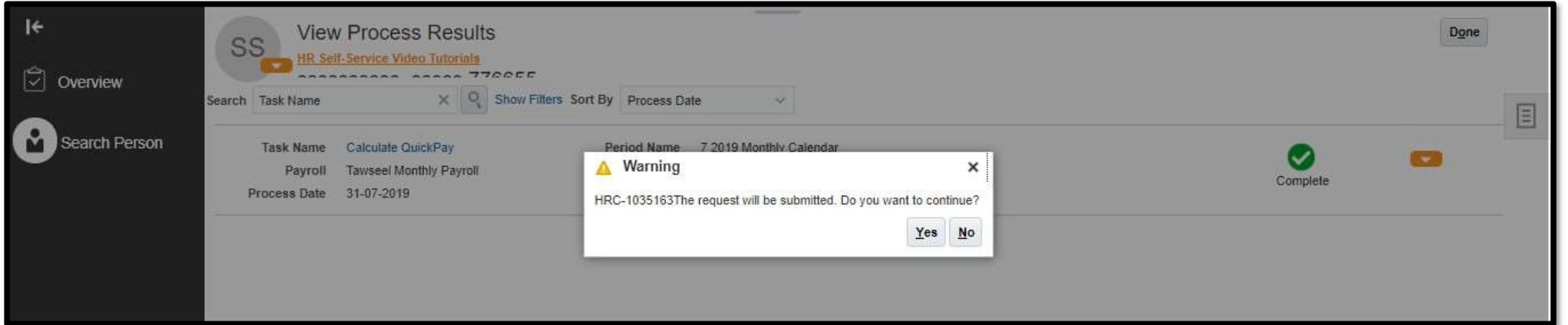
Search Task Name [x] [q] Show Filters Sort By Process Date [v]

Task Name	Calculate QuickPay	Period Name	7 2019 Monthly Calendar
Payroll	Tawseel Monthly Payroll	Statutory Period	7
Process Date	31-07-2019	Date Earned	31-07-2019

Actions

- Statement of Earnings
- Balance Results
- Costing Results
- Run Results
- Statement of Earnings Details
- View Attachment
- Messages
- View Flow Details

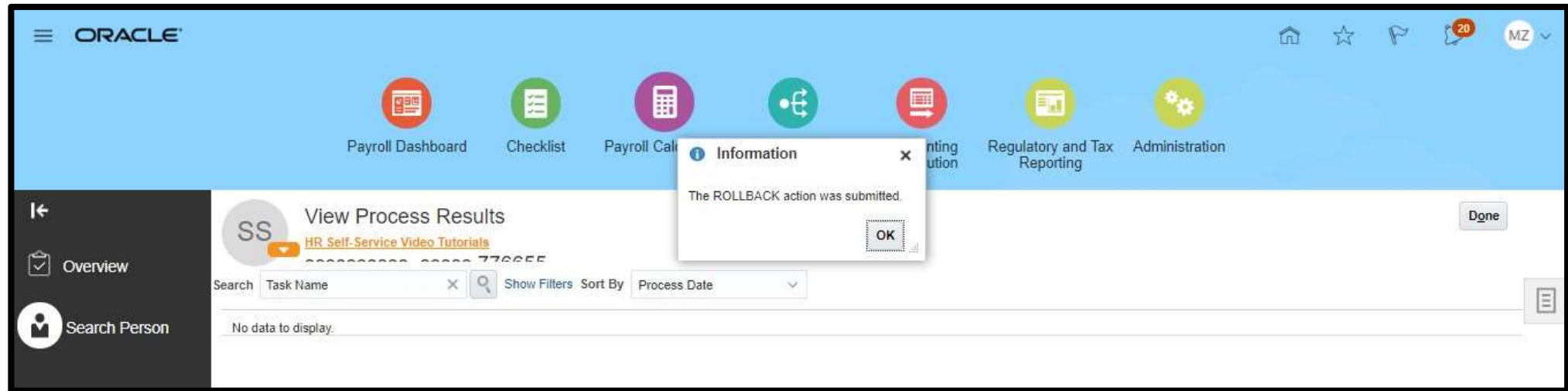
Roll Back
Mark for Retry
Reversal



The screenshot displays a mobile application interface for 'View Process Results'. The screen is divided into a dark sidebar on the left and a main content area. The sidebar contains navigation options: 'Overview' and 'Search Person'. The main content area has a header with a back arrow, a 'Done' button, and a title 'View Process Results'. Below the header, there is a search bar with 'Task Name' and a filter dropdown set to 'Process Date'. A table lists process details:

Task Name	Payroll	Period Name
Calculate QuickPay	Tawseel Monthly Payroll	7-2019 Monthly Calendar

A warning dialog box is overlaid on the table, containing the text: 'Warning: HRC-1035163 The request will be submitted. Do you want to continue?' with 'Yes' and 'No' buttons. The status 'Complete' is visible on the right side of the screen.

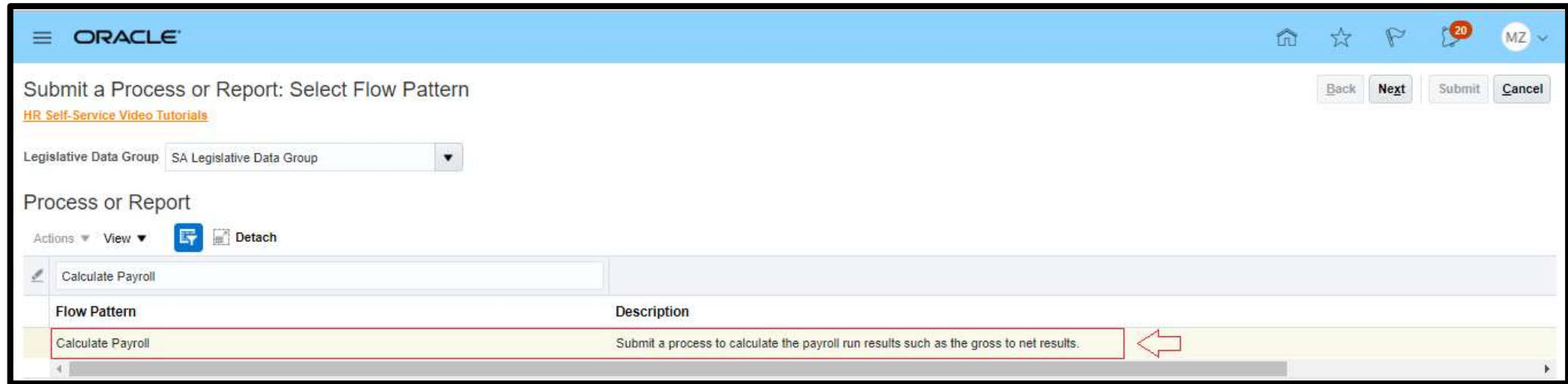


The screenshot displays the Oracle HR Self-Service interface. At the top, the Oracle logo is visible on the left, and navigation icons (home, star, flag, notification with '20', and user 'MZ') are on the right. Below the header is a row of application tiles: Payroll Dashboard, Checklist, Payroll Calculator, Absence Management, Regulatory and Tax Reporting, and Administration. The main content area is titled 'View Process Results' and includes a user profile 'SS' with a 'Done' button. Below the title is a search bar with 'Task Name' and a 'Process Date' dropdown menu. The search results area is currently empty, displaying 'No data to display.' An 'Information' dialog box is overlaid on the screen, containing the message 'The ROLLBACK action was submitted.' and an 'OK' button.



Payroll Calculation

The screenshot shows the 'Payroll Calculation' application interface. On the left is a dark sidebar with navigation options: 'Overview' and 'Search Person'. The main content area is titled 'Payroll Calculation' and includes a link for 'HR Self-Service Video Tutorials'. Below this is a 'Search' section with several input fields: 'Payroll Process Flow Name', 'Submitted By', 'Submitted On' (with a date picker), and 'Flow Pattern' (a dropdown menu). To the right of these fields are additional search filters: 'Period Name' (with a date format 'dd-mm-yyyy' and a calendar icon), 'Status', and 'Legislative Data Group'. A small 'Advanced' search icon is also present. On the far right is a vertical menu with the following sections: 'Payroll Flows' (containing 'Submit a Payroll Flow' and 'Submit a Process or Report'), 'Person' (containing 'Manage TFN 28 Day Adjustment'), 'Process Results' (containing 'View Payroll Process Results'), and 'Event Notifications' (containing 'Manage Event Groups' and 'Manage Event Notifications'). A red box highlights the 'Submit a Process or Report' option, with a red arrow pointing to it from the right.



ORACLE

Submit a Process or Report: Select Flow Pattern

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Legislative Data Group SA Legislative Data Group

Process or Report

Actions View Detach

Flow Pattern	Description
Calculate Payroll	Submit a process to calculate the payroll run results such as the gross to net results.

1 **2** 3 4 5
Select Flow Pattern Enter Parameters Enter Flow Interaction Schedule Review



Submit a Process or Report: Enter Parameters


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Flow Details


Flow Pattern Calculate Payroll


* Payroll Flow


Parameter Details


* Payroll 


* Payroll Period 


Process Date 


Date Earned 


Consolidation Group 

* Run Type 

Payroll Relationship Group 


Element Group 

Process Configuration Group 

Expedite Payroll 

1 **2** 3 4 5
Select Flow Pattern Enter Parameters Enter Flow Interaction Schedule Review

Back Next **Submit** Cancel



Submit a Process or Report: Enter Parameters

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Flow Details

Flow Pattern Calculate Payroll

* Payroll Flow Payroll Tawseel @ 6 2019 V001

Parameter Details

* Payroll Tawseel Monthly Payroll

* Payroll Period 6 2019 Monthly Calendar | 2019-06-01 | 2019-06-30

Process Date 01-07-2019

Date Earned 31-07-2019

Consolidation Group

* Run Type Regular

Payroll Relationship Group

Element Group

Process Configuration Group

Expedite Payroll